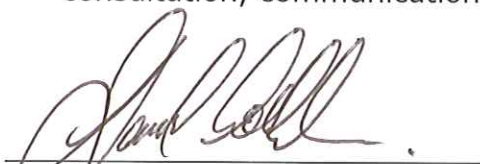


Work Health and Safety Policy

SAFEgroup is committed to ensuring the health safety and welfare of our workers as well as others affected by our activities with a goal of preventing all injuries and occupational illnesses arising from the conduct of our work.

We will achieve this through the development, implementation and maintenance of an effective Work, Health and Safety Management System (WHSMS) meeting the requirements of **AS/NZS 4801:2001 Occupational health and safety management systems - Specification with guidelines for use** that will:

- Create and adopt a positive workplace health and safety culture where health and safety is a fundamental part of our operations;
- Identify, assess and manage risk to all our workers and others affected by our activities;
- Provide and maintain safe places and systems of work to ensure workers feel and are safe;
- Ensure continuous improvement in work health and safety, through regular examination of all activities, practices and incidents;
- Ensure ongoing monitoring and auditing of the WHSMS and periodic management reviews;
- Meet all relevant legislative and regulatory requirements to reflect our commitment to best practice and the welfare of our workers and others affected by our activities;
- Establish measurable objectives and targets to ensure continual improvement aimed at eliminating work-related injury and illness;
- Provide appropriate information, instruction, training and supervision of all workers and others affected by our activities;
- Consult with all workers, clients and suppliers to enhance the effectiveness of the WHSMS and increase awareness of health and safety;
- Create and foster a positive health and safety culture where health and safety is considered to be an integral part of our operations, and
- Effectively implement the Work Health and Safety Policy through a process of consultation, communication, continual improvement and cultural change.



David Cockbain

Principal Consultant

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